1	Superior Court of Modoc County	
2	Limited English Proficiency (LEP) Plan	
4	Emitted English Profesency (EET) Plan	
5 6	I. Legal Basis and Purpose	
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8 9	This document serves as the plan for the Superior Court of Modoc County to provide to per with limited English proficiency (LEP) services that are in compliance with Title VI of the	Civil
10 11	Rights Act of 1964 (42 U.S.C. 2000d et seq.; 45 C.F.R. § 80.1 et seq.; and 28 C.F.R. § 42.1 42.112). The purpose of this plan is to provide a framework for the provision of timely and	
12 13 14	reasonable language assistance to LEP persons who come in contact with the Superior Cound Modoc County.	of
15	This LEP plan was developed to ensure meaningful access to court services for persons with limited English proficiency. Although court interpreters are provided for persons with a hear	
16 17	loss, access services for them are covered under the Americans with Disabilities Act rather	
18 19	Title VI of the Civil Rights Act, and therefore will not be addressed in this plan.	
20	II. Needs Assessment	
21	A. Statewide	
22	The State of California provides court services to a wide range of people, including those w	
23 24	speak limited or no English. Service providers include the California Supreme Court, the C of Appeal, and the superior courts of the 58 counties.	ourts
25 26	According to the Administrative Office of the Courts (AOC) Court Interpreter Data Collect	on
27	System (CIDCS), which aggregates court interpreter usage data received from the Californi	
28 29	courts, the most frequently used languages for interpreters in California courts in 2005 were descending order of frequency):	(ın
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31	 Spanish Vietnamese 	
32 33	3. Korean	
34	4. Armenian	
35	5. Mandarin	
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38	B. Superior Court of Modoc County	
39 40	The Superior Court of Modoc County will make every effort to provide services to all LEP	
41	persons. However, the following list shows the foreign languages that are most frequently to	sed
42	in this court's geographic area.	
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44	1. Spanish	

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This information is based on data collected from the AOC's Court Interpreters Data Collection System.

III. Language Assistance Resources

A. Interpreters Used in the Courtroom

1. Providing Interpreters in the Courtroom

 Providing spoken-language interpreters in court proceedings are based in whole or in part on statutory and case law. These are set out in Attachment A. In the Superior Court of Modoc County, interpreters will be provided at no cost to court customers who need such assistance under the following circumstances:

• For litigants and witnesses in criminal hearings;

- For litigants and witnesses in juvenile hearings;
- For litigants and witnesses in hearings involving domestic violence and elder abuse, family law and child support cases, to the extent that funding is provided; and,
- For litigants who need assistance when using family court services, to the extent that funding is provided.

Responsibility for the cost for spoken-language interpreters for litigants and witnesses in other civil proceedings will be determined at the discretion of the officiating judge. Additionally, courts may use interpreters who are providing mandated interpreting services for issues such as criminal or juvenile cases for incidental use in civil courtrooms. The Superior Court of Modoc County recognizes the significant benefits to both the public and the court by providing interpreters in civil cases and will attempt whenever possible to provide such interpreters through incidental use.

2. Determining the Need for an Interpreter in the Courtroom

The Superior Court of Modoc County may determine whether an LEP court customer needs an interpreter for a court hearing in various ways.

The need for a court interpreter may be identified prior to a court proceeding by the LEP person or on the LEP person's behalf by counter staff, self-help center staff, family court services, or outside justice partners such as probation, police, child protection, district attorney's office and local attorneys.

The need for an interpreter also may be made known in the courtroom at the time of the proceeding. The Superior Court of Modoc County will display a sign translated into the five most frequently used languages that states: "You may have the right to a court-appointed interpreter in a court case. Please check with a court employee for assistance." The Superior Court of Modoc County will display this sign at the following locations: front lobby and

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entrance to the courtroom.

Also, the judge may determine that it is appropriate to provide an interpreter for a court matter. California's Standards of Judicial Administration offer instruction to judges for determining whether an interpreter is needed. Section 2.10 provides that an "interpreter is needed if, after an examination of the party or a witness, the court concludes that: (1) the party cannot understand and speak English well enough to participate fully in the proceedings and to assist counsel, or (2) the witness cannot speak English so as to be understood directly by counsel, court, and jury." The court is directed to examine the party or witness "on the record to determine whether an interpreter is needed if: (1) a party or counsel requests such examination or (2) it appears to the court that the person may not understand or speak English well enough to participate fully in the proceedings."

To determine if an interpreter is needed, standard 2.10(c) provides that "the court should normally ask questions on the following: (1) identification (for example: name, address, birth date, age, place of birth); (2) active vocabulary in vernacular English (for example: 'How did you come to the court today?' 'What kind of work do you do?' 'Where did you go to school?' 'What was the highest grade you completed?' 'Describe what you see in the courtroom.' 'What have you eaten today?' Questions should be phrased to avoid 'yes' or 'no' replies; (3) the court proceedings (for example: the nature of the charge or the type of case before the court), the purpose of the proceedings and function of the court, the rights of a party or criminal defendant, and the responsibilities of a witness."

Standard 2.10(d) calls on the court to state its conclusion on the record regarding the need for an interpreter. "The file in the case should be clearly marked and data entered electronically when appropriate by court personnel to ensure that an interpreter will be present when needed in any subsequent proceeding."

Many people who need an interpreter will not request one because they do not realize that interpreters are available or because they do not recognize the level of English proficiency or communication skills needed to understand the court proceeding. The court does not have funding to provide interpreters for non-mandated proceedings. However, the court can provide some assistance within existing funding restrictions and will endeavor to do so for non-mandated proceedings.

In a case where the court is mandated to provide an interpreter, but one is not available at the time of the proceeding, even after the court has made all reasonable efforts to locate one, as previously outlined in this plan, the case will be postponed and continued on a date when an interpreter can be provided.

When an interpreter is unavailable for a case in which the court is not mandated to provide one, the court takes the following actions

• For face-to-face encounters, as well as telephone conversations, the Superior Court of Modoc County uses the Language Line when on-site interpreters are not available.

2. **Court Interpreter Qualifications**

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134 135 The Superior Court of Modoc County hires interpreters for courtroom hearings in compliance with the rules and policies set forth by Government Code section 68561 and California Rules of Court, rule 2.893. The AOC maintains a statewide roster of certified and registered interpreters who may work in the courts. This roster is available to court staff and the public on the Internet at www.courtinfo.ca.gov/programs/courtinterpreters/master.htm.

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When an interpreter coordinator has made a "due diligence" effort to find a certified or registered court interpreter and none is available, the interpreter coordinator then seeks a noncertified, nonregistered court interpreter, in accordance with the governing local labor agreement. Whenever a noncertified interpreter is used in the courtroom, to either provisionally qualify the interpreter or find cause to permit him or her to interpret the proceeding, judges must, pursuant to rule 2.893, inquire into the interpreter's skills, professional experience, and potential conflicts of interest. A provisionally qualified interpreter is one who, upon findings prescribed in the rule, is designated by the judge as eligible to interpret in a criminal or juvenile delinquency proceeding for a period of six months.

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В. **Language Services Outside the Courtroom**

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The Superior Court of Modoc County is also responsible for taking reasonable steps to ensure that LEP individuals have meaningful access to services outside the courtroom. This is perhaps the most challenging situation facing court staff, because in most situations they are charged with assisting LEP individuals without an interpreter present. LEP individuals may come in contact with court personnel via the phone or the public counter.

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The two most common points of service outside the courtroom are at the court's public counters and self-help center. Bilingual assistance is provided at the public counter by the placement of bilingual staff as is practical. The court also periodically calls on other bilingual staff from elsewhere in the court to assist at a public counter. Similarly, the court's self-help center recruits and employs bilingual staff to provide self-represented litigants with assistance in understanding and completing necessary forms.

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Providing language services outside the courtroom entails both daily communications and interactions between court staff and LEP individuals to provide accessibility of court services, such as self-help and mediation services to LEP court users.

To facilitate communication between LEP individuals and court staff, the Superior Court of Modoc County uses the following resources to the degree that resources are available:

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- Court interpreters, to the extent permitted under the active memorandum of understanding or independent interpreter contract;
- Bilingual volunteers;
- Multilingual signage throughout courthouse locations in the following languages: 172 Spanish;

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- Language Line services, which are available to provide assistance in the clerk's office
 and at the court's self-help center. The Language Line contract services provides
 interpretation services via the telephone in over 170 languages; and,
 - A court public phone line with key instructions provided in Spanish to request court services.

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To provide linguistically accessible services for LEP individuals, the Superior Court of Modoc County provides the following:

- Self-help center services that include telephonic language assistance, and volunteers that provide self-help services to LEP persons in their primary language;
- Bilingual family court services mediators for custody and visitation matters;
- Joint workshops between self-help center staff and community service providers serving LEP populations; and,
- Written informational and educational materials and instructions in Spanish.

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C. Translated Forms and Documents

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The California courts understand the importance of translating forms and documents so that LEP individuals have greater access to the courts' services. The Superior Court of Modoc County currently uses Judicial Council forms and instructional materials translated into commonly used languages.

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• These translated forms are available at the court's Web site for internal use and are available to the public at www.courtinfo.ca.gov/selfhelp/languages as well as at the court's self-help center;

Interpreters at court hearings are expected to provide sight translations of court documents and correspondence associated with the case.

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IV. Court Staff and Volunteer Recruitment

The Superior Court of Modoc County is an equal opportunity employer and recruits and hires bilingual staff to serve its LEP constituents. Primary examples include but are not limited to:

Recruitment of Bilingual Staff for Language Access

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- Court interpreters to serve as permanent employees of the court;
- Bilingual staff to serve at public counters;
- Bilingual staff in the court's self-help centers; and,
- Bilingual staff who are on call to assist with contacts from LEP individuals, as needed.

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B. Recruitment of Volunteers for Language Access

The court also recruits and uses volunteers to assist with language access in the following areas:

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- In self-help centers, to assist LEP users;
- At public counters to provide interpretive services between staff and the LEP public; and
- To serve as interpreter trainees by helping LEP individuals in areas outside of the courtroom, to develop skills in preparation for the certified interpreter examination.

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V. Judicial and Staff Training

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The Superior Court of Modoc County is committed to providing LEP training opportunities for all judicial officers and staff members. Training and learning opportunities currently offered by the Superior Court of Modoc County will be expanded or continued as needed. Those opportunities include:

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- Diversity Training;
- Cultural competency training;
- LEP plan training;
 - Statewide conferences on language access or conferences that include sessions dedicated to topics on language access;
 - New employee orientation training; and,
 - Judicial officer orientation on the use of court interpreters and language competency.

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VI. Public Outreach and Education

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To communicate with the court's LEP constituents on various legal issues of importance to the community and to make them aware of services available to all language speakers, the Superior Court of Modoc County provides community outreach and education and seeks input from its LEP constituency to further improve services. Outreach and education efforts include:

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Public service announcements in Spanish provided periodically through local radio/newspapers. Examples of the type of announcements include radio spot announcement on court access issues or legal tip of the day, provided in Spanish; radio/print/flyers on the availability of self-help center services and public workshops; and,

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Partnerships and collaborations with public libraries and neighboring counties to provide a court presence in the LEP community. The court will solicit input from the LEP community and its representatives through written surveys and will seek to inform community service organizations on how LEP individuals can access court services.

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VII. Public Notification and Evaluation of LEP Plan

A. LEP Plan Approval and Notification

The Superior Court of Modoc County's LEP plan is subject to approval by the presiding judge and court executive officer. Upon approval, a copy will be forwarded to the AOC, LEP Coordinator. Any revisions to the plan will be submitted to the presiding judge and court executive officer for approval, and then forwarded to the AOC. Copies of Superior Court of Modoc County's LEP plan will be provided to the public on request. In addition, the court will post this plan on its public Web site, and the AOC will post a link to it on the Judicial Council's public Web site at www.courtinfo.ca.gov.

B. Annual Evaluation of the LEP Plan

The Superior Court of Modoc County will routinely assess whether changes to the LEP plan are needed. The plan may be changed or updated at any time but reviewed not less frequently than once a year.

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Each year the court's Executive Officer will review the effectiveness of the court's LEP plan and update it as necessary. The evaluation will include identification of any problem areas and development of corrective action strategies. Elements of the evaluation will include:

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- Number of LEP persons requesting court interpreters/language assistance;
- Assessment of current language needs to determine if additional services or translated materials should be provided;
- Solicitation and review of feedback from LEP communities within the county;
- Assessment of whether court staff adequately understand LEP policies and procedures and how to carry them out;
- Review of feedback from court employee training sessions; and,
- Customer satisfaction feedback.

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C. Trial Court LEP Plan Coordinator:

Linda L. Ostoja 205 South East Streeet Alturas, CA 96102 (530)233-6526 linda.ostoja@modoc.courts.ca.gov

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D. AOC LEP Plan Coordinator:

294 Mark Garcia
 295 Senior Court Services Analyst
 296 Equal Access Program
 297 Administrative Office of the Courts

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302	E. LEP Plan Effective dat	e: 11/01/2008				
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305	F. Approved by:					
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307	Presiding Judge:		Date: <u>11/01/2008</u>			
308		Francis W. Barclay				
309						
310	Court Executive Officer:		Date: <u>11/01/2008</u>			
311		Linda L. Ostoja				